



Istituto Svizzero

## **Female Leadership in Academia: an international workshop in Rome**

13 - 17 February 2019

jointly organised by:

- Royal Netherlands Institute Rome
- Istituto Svizzero di Roma

### **CALL FOR APPLICATIONS**

Deadline: 26 November 2018

This workshop intends to contribute to what in European academia is widely considered one of the foremost challenges for the upcoming years: achieving a better gender balance at top levels in academia by career building of talented women. Its goal is to offer an intensive training and coaching program to prospective female leaders in academia, aimed at offering them tools to effectively enter top positions. The target group consists of female academics at an advanced stage of their career (full professors) considering to take on top leadership responsibilities (deans, rectores, board members, etc.), in their own institutions or at national or international levels. These senior participants are invited to bring to the workshop junior female academics who promise to develop into potential leaders at a later stage in their career.

The workshop has an international character, welcoming participants from the Netherlands and Switzerland. It is offered in the cosmopolitan academic context of Rome, where over 30 countries have established an academic hub like the ones hosting the workshop. This location moreover offers opportunities for combining professional and networking elements in the training program, since the participants will be housed in the accommodations of these institutes. Additionally, the city and its diverse cultural heritage make it possible to incorporate location-dependent assignments into the workshop's program. Particularly the imposing Late Antique city walls promise to contribute physically and metaphorically to a project centred on breaking barriers.

The workshop has a 3-days format on location in Rome, and includes a preparatory and a post-program part to be conducted in the home institutions. The program is specifically designed to enhance female leadership competencies. The training is delivered by a gender balanced man-woman team. The design draws upon the expertise of an internationally leading executive coach and researcher who specializes in leadership development for women in both the academic and the corporate world. The program also anticipates the participation of a number of successful female academic leaders from Italy, The Netherlands

and Switzerland, including the former President of the Royal Netherlands Academy of Sciences and Arts (KNAW), José van Dijck.

In order to guarantee a generational transfer of experiences, the senior academics admitted to this workshop are invited to bring one or two junior female colleagues they consider potential leaders. This ensures a strong commitment and sense of responsibility of all participants, as well as a stimulating working context that is both transnational and transgenerational.

### **Practicalities**

All selected participants will be housed at the Royal Netherlands Institute in Rome, located in the Villa Borghese park: senior academics in private bedrooms, junior academics in shared bedrooms (2 persons). Arrival on Wednesday 13 February, departure on Sunday 17 or, if preferred, Monday 18 February 2019. The workshop sessions take place in the KNIR and in the Istituto Svizzero in Rome. They are supplemented by excursions to various locations in the city of Rome. Most meals (daily breakfast, daily lunch, welcome and farewell dinner) are provided.

### **Costs**

For selected participants costs of the workshop and stay in Rome are covered by the organizing institutions. Travel costs are at their own expense.

### **Applications**

The workshop welcomes applications from senior female academics from all Dutch and Swiss universities or research institutions. The target groups consists of full professors and chairs who over the last 10 years have performed administrative leadership positions at an intermediate level (heads of department, vice-deans or similar positions) and are motivated to pursue leading positions in academia at an advanced level (deans, rectores, presidents, etc.). Candidates are invited to include in their application the candidature of one or two junior female academics they consider potential leaders: women who after completing their PhD have reached positions as assistant or associate professor.

Applications will be evaluated by a mixed Swiss-Dutch selection committee, under the presidency of José van Dijck.

Applicants need to provide:

- A letter of motivation, specifying their own interest in the workshop, given their position and career prospects, and explaining their choice of junior academics who they intend to bring to the workshop
- Their personal CV
- The CV of the proposed junior academics.

Please send this dossier to: [direzione@istitutosvizzero.it](mailto:direzione@istitutosvizzero.it)

Deadline for applications: 26 November 2018

Notice on acceptance follows by 10 December 2018

For more information, please contact: [secretary@knir.it](mailto:secretary@knir.it) / [direzione@istitutosvizzero.it](mailto:direzione@istitutosvizzero.it)